



Sodexo Live! WOTC Frequently Asked Questions (FAQ's)

New Hires:

Q: What is the Tax Credits and Incentives program?

A: The Tax Credit and Incentives program, which include the Work Opportunity Tax Credit (WOTC) program, are federal government programs designed to encourage employers to hire and retain employees from certain economically disadvantaged targeted individuals.

Q: Will these incentive programs affect my job or wages?

A: No, this survey has no impact on your job or potential rate of pay.

Q: Will these incentive program affect my taxes?

A: No, the program only benefits this employer and will have no direct impact on your taxes.

Q: Would this program affect someone's government aid?

A: Participating in the program does not affect someone's government aid. The information does not go to the Department of Human Services; it goes to the Department of Labor.

Q: What does the new hire get out of this?

A: No direct monetary amount is received by the employee. However, participating in the program makes you a valuable team member to the Company by helping the Company save taxes.

Q: What does the Company get out of the program?

A: The Company receives a tax benefit which reduces the amount of federal taxes paid.

Q: Will the information given in the survey be kept confidential?

A: Yes, all of our answers will be kept completely confidential. The information will be used solely to determine eligibility for related programs.

Q: How long does the survey take to complete?

A: The survey should take only a few minutes to complete.